

**SUBJECT: Updated ADA/EOE Statement** 

Please contact the Policy Unit if you have any questions regarding these or any other changes at DCSS POLICYQUESTIONS@azdes.gov or call 602-771-8127

Recently, the Department of Economic Security (DES) introduced an updated version of the Americans with Disabilities Act / Equal Opportunity Employment Act (ADA/EOE) statement in both English and Spanish. This statement is included on all client documents used by the Division of Child Support Services (DCSS), in compliance with DES Policy.

The DCSS is incorporating this updated statement in documents, letters, and forms when other content revisions are requested. The longer version of the ADA/EOE statement will be replaced with the new, shorter version <u>only</u> as documents are updated due to content revision.

Making this change will ultimately shorten some of the Eloquence and DES Document Center documents used by the DCSS, reducing paper usage and promoting a more efficient workflow.

DCSS colleagues are urged to view this information directly on The PORT and not create a separate personal file.

\*Please do not reply directly to this message as we will not be able to respond. This email address is only used for outgoing mail